



CATM Next Generation Ministries Summer Internships

May 27 - August 4, 2025 (10 weeks)

Church at The Mill (CATM) highly values investment in developing ministry leaders who demonstrate a passion for Christ, commitment to His Word, and desire to develop world-class ministry skills to most effectively fulfill their ministry calling.

We currently offer two internship tracks for those seeking development in Kids & Student Ministries:

1. Local Church Focus (primarily on-campus at CATM)

The on-campus internship track focuses on the planning, preparation, and execution of weekly programming and special events within the NextGen Ministries of CATM. While interns will be exposed to ministry within Kids Ministry and Student Ministry, they will be able to choose an area of concentration. Interns will participate in weekly staff meetings and will have responsibilities related to the effective facilitation of programming and events that include:

- Weekly Kid / Student programming
- Off-Campus Student outreach
- VBS / VBX (children & preteen)
- Creative Arts Camp (children & students)
- Student Camps (middle & high school)
- Children's Camp

Intern hours will vary week to week based on the programming calendar.

Pay: Pay for the on-campus internship is \$250/week. (Living arrangements are provided. Meals are not provided.)

2. Hybrid Development Experience (Camp Longridge / CATM)

This internship experience is highly valuable and is encouraged for most first-year interns. The Hybrid Development Experience is an intern partnership between CATM and Longridge Camp & Retreat Center in Ridgeway, SC to develop high-level next generation ministry leaders through significant ministry training and leadership opportunities. The ministry skills and training that you will acquire in a rigorous camp setting are invaluable. The pace and programming of a summer camp setting is nearly impossible to recreate in other ministry training environments.

The Camp Longridge Experience: Camp Longridge exists to spread the Gospel of Christ through selfless service, innovative programming, and intentional relationships. As a staff member at Camp Longridge you will be given the opportunity to grow and develop as a leader and in your faith. The experience you will gain during your time at Camp Longridge will help prepare you for a lifetime of serving the Lord, whether that is vocationally or in lay ministry. During staff training, staff will be equipped with team building training, ministry operations training, and customer service training. As a counselor, you will be given opportunities to experience direct evangelism and discipleship as well as leading the programming. As a ministry, Longridge aims to instill the following core values in all staff: Christ-like growth, honest vulnerability, creative stewardship, and, of course, good clean fun.

College Staff Responsibilities:

- Directly oversee 16-20 campers in unison with a co-counselor
- Run activity classes with other staffers
- Lead daily Bible studies with cabin
- Supervise activities at lake time
- Spend time connecting with campers during lake time
- Help facilitate program activities

Pay: First year intern pay at camp is \$175/week (*plus food is provided during the week).

Summer Camp Schedule:

May 19 - August 5

Weekends:

A great aspect of the CATM/CL internship is that you get to spend weekends engaged with ministry at Church at The Mill. We know you will be working hard all week at camp, so Saturdays will be a “down day.” This will be an opportunity for you to rest, do laundry, and have fun. Many weekends, we will have opportunities for all CATM interns to hang at a pool, have a cookout, or do something fun together.

Sunday mornings will be an opportunity for ministry at CATM. Interns will be able to interact with children/students and help lead in ministry. You will also have the opportunity to look “behind the scenes” at each ministry area of CATM. After church, we will provide valuable ministry training that will be a great compliment to the skills that you will learn at camp. Sunday afternoon, interns will carpool back to Camp Longridge for evening dinner and activities.

Application / Acceptance Process Includes:

1. Internship application
 - Contact and background information
 - References
 - Permission to conduct criminal background check
 - Additional personal & ministry-related questions
2. Interview with CATM Staff
3. Affirmation of core beliefs, expectations, & safety policies
 - Lifestyle covenant
 - Policies on working with Minors
 - Affirmation of Beliefs