

NextGen Adult Volunteer Leader Lifestyle Covenant



As an Adult Volunteer Leader, know that you are in a leadership position and will be a role model for children / students. As such, it is important that you well represent the values and beliefs of Church at The Mill. Important lifestyle issues include:

Relationship / Sexual Behavior

We hold a biblical view of marriage. We believe that marriage was designed by God to be a committed, monogamous relationship between a man and a woman. We believe that sex was created by God as an expression of intimacy within the context of biblical marriage. Volunteers who embrace a lifestyle that contradicts these beliefs will find themselves having to pretend to be something they're not and believe something they don't.

We may ask you not to serve for the following reasons:

- If you are involved in a romantically intimate relationship with someone of the same biological gender.
- If you are involved in a sexual relationship and not married.
- If you are currently living with someone of the opposite sex and not married.
- If you are married and are currently involved in a romantically intimate relationship outside of your marriage.

Substance Behavior

If you have a history of alcohol or drug abuse, this might be something God uses in a positive way to impact the future of the next generation. We'd love to talk with you further about your story and how it can impact the students in our ministry.

We have a few guidelines that will determine your volunteer placement, and a few reasons we may ask you not to serve at this time:

- If you have been arrested for or convicted of an alcohol or drug-related offense in the past 12 months.
- If you are currently being treated for alcohol or drug abuse.
- If you have used any illegal substance in the past 12 months.
- If you consume alcohol to the point of being unable to drive legally.

Social Behavior / Communications

The children / students in your group (and their parents) will definitely visit your social media platforms. We think social media can be a great way to connect with families outside of programming! However, they'll also be able to see everything you post or have ever posted publicly. Please leverage your social media in a positive way and be mindful of everything you post.

We may ask you not to serve for the following reasons:

- If you use inappropriate language.
- If you post or share inappropriate pictures.
- You promote anything that does not represent the values of CATM.
- Any inappropriate communication.